
Minutes of REGULAR Meeting**July 19, 2023**

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The following Board Members were present: Mrs. Crawford Mr. Curtis, Mrs. Davis, Mr. Felber (President) Mrs. Travis (Vice President). In attendance were Superintendent Powers, Business Manager Strickland and Treasurer Rozsnyai. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Felber, presiding, called the meeting to order at 7:01p.m.

COMMUNICATIONS

1. Board President's Report
2. Superintendent's Report
3. Committee Reports

ADMINISTRATIVE REPORTS

Fiscal Year Closing

- Julia Rozsnyai – Treasurer presented 2023 Fiscal Year End

DISCUSSION

1. Proposed Payment Plan for Pay-to-Participate Fees – Kathi Powers
2. Proposed Soft Reopening at Twinsburg High School – Emily Hunt
3. Proposed Preschool Schedule Adjustment – Kathi Powers
4. Proposed Amended Student Handbook Language Regarding Personal Communication Devices (PCDs) –Kathi Powers and Ryan Bandiera

REMONSTANCE

Mr. Ray Diersing spoke about his concern about abatements and taxes.

Mrs. Davis motioned and Mrs. Travis seconded to adopt resolutions 071923-I1 to 071923-I5

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071923-I1 **Meeting Minutes**

that the Twinsburg Board of Education approves the following meeting minutes: Regular Meeting of June 28, 2023 as sent to the Board under separate cover.

071923-I2 **Financial Report**

that the Twinsburg Board of Education accepts the following Financial Reports for the Month of June 2023; Bank Reconciliation, Cash Summary Report by Fund, Cash Summary Report by Fund and Special Cost Center, Disbursement Summary Report and Investments Portfolio Review as sent to the Board under separate cover.

071923-I3 **June Expenditures**

that the Twinsburg Board of Education approves all expenditures for the Month of June 2023, as reflected in the above named reports.

071923-I4 **Fiscal Year 2023 Closing**

Motion to correct error in Resolution 23-317 Fiscal Year Closing to retroactively reflect Board's approval of the following motions as of June 28, 2023:

- Motion to approve the Amended Certificate of Resources attached for fiscal year (FY) 2023
- Motion to approve the Appropriations Resolution attached for FY 2023
- Motion to approve Proposed Temporary Budget Appropriations Resolution attached for FY 2024.

071923-I5 **Fiscal Year 2023 Closing**

that the Twinsburg Board of Education approves the following:

- The Final Amended Certificate of Resources for Fiscal Year (FY) 2023; as sent to the Board under separate cover;
- The Final Appropriations Resolution for FY 2023; as sent to the Board under separate cover; and
- The Proposed Temporary Appropriations; as sent to the Board under separate cover

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motions approved.

Mr. Curtis motioned and Mrs. Travis seconded to adopt resolutions 071923-J1 to 071923-J5

071923-J1 **Employment, Certificated**

that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT J-1

071923-J2 **Revised Recall List, Certificated Personnel**

that the Twinsburg Board of Education accepts the revised_Certificated/Licensed Personnel Recall List. See EXHIBIT J-2

071923-J3 **Employment, Classified**

that the Twinsburg Board of Education accepts the Classified Personnel_and/or contract recommendations detailed in the attached Exhibit as per the dates,_terms, and other applicable conditions specified, pending satisfactory ORC background_checks. See EXHIBIT J-3

071923-J4 **Revised Recall List, Classified Personnel**

that the Twinsburg Board of Education accepts the revised Classified_Personnel Recall List. See EXHIBIT J-4

071923-J5 **Employment, Supplemental Contracts**

that the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other_applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT J-5

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motions approved.

Excluding agenda item K2, Mrs. Travis motioned and Mrs. Crawford seconded to adopt resolutions 071923-K1 to 071923-K16

071923-K1 **Inventory Deletions – Technology**

that the Twinsburg Board of Education approves the listing of technology_equipment to be deleted from inventory. See EXHIBIT K-1

071923-K3 **Contract – KidsLink School**

that the Twinsburg Board of Education approves the School District Contract_with KidsLink School, LLC, 899 Frost Road, Streetsboro, OH 44241 for one (1) student_to attend KidsLink School for the 2023/2024 school year. Tuition cost is \$93,000.00_and is a General Fund expenditure; as sent to the Board under separate cover.

071923-K4 **Contract – New Story Schools Ohio**

that the Twinsburg Board of Education approves the contract with New Story Schools Ohio, 7690 New Market Center Way, Columbus, OH 432358, for one (1) student to attend New Story School for the 2023/2024 school year at a cost of \$83,670.00; as sent to the Board under separate cover; this is a General Fund expense.

071923-K5 **Contract – STEPS Educational Group**

that the Twinsburg Board of Education approves the Contract for Professional Services with STEPS Educational Group, 4040 Tamarack Drive, Parma, OH 44134, for one (1) student to attend STEPS

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Academy, Insightful Minds for the 2023/2024 school year in accordance with student's IEP; as sent to the Board under separate cover. Tuition cost is not to exceed \$79,000.00. This is a General fund expenditure.

071923-K6 Agreement – Sendero Therapies

that the Twinsburg Board of Education approves the Agreement with Sendero Therapies, Inc., 154 East Aurora Road, #218, Northfield, OH 44067, at a cost not to exceed \$310,000.00 to provide occupational therapy services for the 2023/2024 school year; this is a General Fund expenditure; as sent to the Board under separate cover.

071923-K7 Agreement – LLA Therapy LLC

that the Twinsburg Board of Education approves the Agreement with LLA Therapy to provide services, as needed, from licensed therapists for Twinsburg City School District students attending Education Alternatives during the 2023/2024 school year; as sent to the Board under separate cover. This is a General Fund expenditure.

071923-K8 Agreement – H-I Translating & Interpreting

that the Twinsburg Board of Education approves a contract with H-I Translating & Interpreting, LLC, 6100 Oak Tree Blvd., Independence, Ohio for as needed translating and interpreter services for the 2023/2024 school year per the contract sent to the Board under separate cover. This is a General Fund expenditure.

071923-K9 Service Agreement – Education Alternatives

that the Twinsburg Board of Education approves the Service Agreement with Education Alternatives, 5445 Smith Road, Cleveland, Ohio 44142 for nine (9) students to attend Education Alternatives Day Treatment Program and Coral Autism Program for the 2023/2024 school year; as sent to the Board under separate cover. The prepaid tuition cost is \$254,896.00 which includes a credit of \$39,580.00 from the 2022/2023 school year; this is a General Fund expenditure.

071923-K10 Settlement Agreement, Release & Waiver

that the Twinsburg Board of Education approves the Settlement Agreement, Release and Waiver for tuition expenses for one (1) student to attend Cleveland Clinic Children's Center for Autism – Lerner School for the 2023/2024 and 2024/2025 school years inclusive of the summers of 2024 and 2025; tuition cost for the District is not to exceed \$64,530.00 per school year; per the conditions outlined in the agreement; as sent to the Board under separate cover; this is a General fund expenditure.

071923-K11 Student Affiliation Agreement – Kent State University

that the Twinsburg Board of Education approves a Student Affiliation Agreement between Kent State University and the Twinsburg City School District, effective August 1, 2023 through July 31, 2028, to place students in the Dietetic Internship Program in the District for the purpose of participating in field-based experiences; as sent to the board under separate cover.

071923-K12 Event Security – Police Officers for 2023/2024 School Year

RESOLVE that the Twinsburg Board of Education approves the following Police Officers to provide security at events for the 2023/2024 school year, as needed, at a rate of \$45.00/hour:

Bartulovic, Olivia	Biada, Dan	Bremner, Craig
Caporuscio, Vinnie	Desmarreau, Nicole	Donato, Brian
Ebetino, Tod	Encarnacion, Yamil	Fidoe, Daniel
Fruscella, Ronald	Gist, Rodney	Hayes, Jeffrey
Hunter, Margaret	Jicha, Brittany	Klein, Kenneth
Lovasz, Alexander	Mason, Thomas	Miavitz, Victoria
Milhoan, Nathaniel	Mohorick, Jeremy	Norwood, Gregory
Pfeifer, Matthew	Quinn, Patrick	Sawyer, Eric
Swope, James	Troyer, Tyler	Vecchio, Jeremy
Wain, Terry	Waltz, Robert	Weinhardt, Kenneth
Wesolowski, Nick		

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071923-K13 **Memorandum of Understanding, Twinsburg Education Association (TEA)**
that the Twinsburg Board of Education authorizes the Memorandum of Understanding with the Twinsburg Education Association regarding the terms of a continuing contract for teacher MoNique Kirkland, upon recalled employment; as sent to the Board under separate cover.

071923-K14 **Behavioral Services Agreement – ABA Outreach Services**
that the Twinsburg Board of Education approves the Behavioral Services Agreement with ABA Outreach Services, 6537 Brecksville Road, Independence, OH 44131, to provide Behavioral Services to the District for the 2023-2024 school year, not to exceed \$264,994; this is a General Fund and IDEA-B expenditure; as sent to the Board under separate cover.

071923-K15 **First Reading of Revised Board of Education Policies**
that the Twinsburg Board of Education approves the first reading of the revised Board of Education Policies as noted below as authorized by the BOE Policy Subcommittee on July 12, 2023:

1439 Revised Policy Holidays (Administration)

5136 Revised Policy Personal Communication Devices (Students)

See EXHIBIT K-15

071923-K16 **Service Agreement – PSI Affiliates, Inc./PSI Associates, Inc.**
that the Twinsburg Board of Education approves a Service Agreement with PSI Affiliates, Inc./PSI Associates, Inc., PO Box 468, Twinsburg, OH 44087, for School Health Clinic Services, effective the 2023/2024 school year, not to exceed \$234,000; as sent to the Board under separate cover; this is a General Fund expenditure.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motions approved.

Mr. Curtis motioned and Mrs. Crawford seconded to adopt resolutions 071923-K17 to 071923-K18

071923-K17 **Agreement – ESC of Northeast Ohio – Prentiss Autism Center**
that the Twinsburg Board of Education approves the Agreement with the Educational Service Center of Northeast Ohio, 6393 Oak Tree Blvd., Independence, OH 44131 for one (1) student to attend Prentiss Autism Center for the 2023/2024 school year at a cost not to exceed \$88,350.00; as sent to the Board under separate cover. This is a General Fund expenditure.

071923-K18 **Agreement – ESC of Northeast Ohio – Chesnutt Day Treatment Center**
that the Twinsburg Board of Education approves the Agreement with the Educational Service Center of Northeast Ohio, 6393 Oak Tree Blvd., Independence, OH 44131 for one (1) student to attend the

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educational program at Chesnutt Day Treatment Center for a cost not to exceed \$53,580.00; as sent to the Board under separate cover. This is a General Fund expenditure.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber

Abstain: Mrs. Travis

The Board President declared the motions approved.

071923-K2 Physical Therapy Services Agreement – Crockett Physical Therapy LLC

Mr. Curtis motioned and Mrs. Davis seconded that the Twinsburg Board of Education approves the Agreement with Crockett Physical Therapy LLC, 9361 Ridgeview Drive, Macedonia, OH 44056, effective August 1, 2023 through July 31, 2024, to provide physical therapy services to students with disabilities enrolled in the District, at a fee not to exceed \$105,000; this is a General Fund expenditure; as sent to the Board under separate cover.

Ayes: Mr. Curtis, Mrs. Davis, Mrs. Travis

Abstain: Mr. Felber

No: Mrs. Crawford

The Board President declared the motion approved.

MISCELLANEOUS

Ice Berg and Black History Club will be represented at the Ohio School Board Fair. Mrs. Crawford will now be an ambassador for OSBA.

071923-M EXECUTIVE SESSION

Mr. Felber motioned and Mrs. Travis seconded that the Board of Education enters into Executive Session at 9:24 p.m. to discuss employment and compensation of public employees, as per Board of Education Policy #0166 (A).

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

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071923-N **RECONVENE/ROLL CALL**

Mr. Curtis motioned and Mrs. Davis seconded for the Board of Education reconvened at 11:07 p.m.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

071923-O **ADJOURNMENT**

Mrs. Crawford motioned and Mr. Curtis seconded to adjourn at 11:08 p.m.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved and meeting adjourned.

Board President

Treasurer

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Certificated Staff Recommendations

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CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Albers, Rhonda	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Albers, Rhonda	Teacher	Wilcox	\$28.50/hr.	July – August 2023	Summer Tutoring Program; up to fifteen (15) days; four (4) hours/day; per timesheet; General Fund expense
Bensie, Kayla	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Bilinski, Mary	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Blanchard, Lakeisha	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Bradshaw, Adam	Intervention Specialist	THS	Current hourly rate/step	7/17/2023 – 8/04/2023	Summer ESY; not to exceed fifty two (52) total hours; General Fund expense
Browning, Shirley	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense

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Brunton, Jennifer	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Cain, Julie	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Cain, Julie	Teacher	Wilcox	\$28.50/hr.	July – August 2023	Summer Tutoring Program; up to fifteen (15) days; four (4) hours/day; per timesheet; General Fund expense
Calve, Rebecca	Teacher	Dodge	\$28.50/hr.	July – August 2023	Summer Tutoring Program; up to fifteen (15) days; four (4) hours/day; per timesheet; General Fund expense
Cardaman, Kate	Teacher	Dodge	\$28.50/hr.	July – August 2023	Summer Tutoring Program; up to fifteen (15) days; four (4) hours/day; per timesheet; General Fund expense
Chappell, Russell	Teacher	THS	\$33.07/hr.	6/05/2023 – 6/23/2023	Credit Recovery; four and a half (4.5) hours per day; change from four (4) hours as approved 6/07/2023; General Fund expense
Cogan, Melissa	Teacher	District	\$28.50/hr.	July – August 2023	Summer Tutoring Program; up to fifteen (15) days; four (4) hours/day; per timesheet; General Fund expense
Coleman-Taylor, Kelli	Teacher	Dodge	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense

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Conrad, Rachel	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Crevda, Nick	Teacher	Dodge	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Cyrek, Michele	Teacher	Wilcox	Current hourly rate/step	7/17/2023 – 8/04/2023	Summer ESY; not to exceed fifty two (52) total hours; General Fund expense
Darnell, Heather	Teacher	District	\$28.50/hr.	July – August 2023	Summer Tutoring Program; up to fifteen (15) days; four (4) hours/day; per timesheet; General Fund expense
Dehil, Kristin	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Depew, Emily	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Depew, Emily	Teacher	Bissell	\$28.50/hr.	June – August 2023	Summer Tutoring Program Lead Teacher; up to thirty (30) days; five (5) hours/ day; per timesheet; General Fund expense
DiCola, Jackie	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Doloresco, Jeremy	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense

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Dorland, Laura	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Doyle, Allison	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Engler, Sophie	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Engler, Sophie	Teacher	Bissell	Current hourly rate/step	Summer 2023	Participation in summer IEP meetings; not to exceed five (5) hours; General Fund expense
Fariello, Amanda	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Fink, Kim	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Finn, Kate	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Finn, Kathryn	Teacher	Bissell	\$28.50/hr.	July – August 2023	Summer Tutoring Program; up to fifteen (15) days; four (4) hours/day; per timesheet; General Fund expense
Flanagan-Gadson, Debra	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense

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Fosnight, Jennifer	Teacher	Dodge	\$28.50/hr.	July – August 2023	Summer Tutoring Program; up to fifteen (15) days; four (4) hours/day; per timesheet; General Fund expense
Glavic, Katie	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Gorman, Anne	Intervention Specialist	THS	Current hourly rate/step	7/17/2023 – 8/04/2023	Summer ESY; not to exceed fifty two (52) total hours; General Fund expense
Hanna, Elyse	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Hardesty, Katie	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense.
Harrison, Rusty	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Hill, Matthew	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Honaker, Jennifer	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Hrach, Kelly	School Psychologist	RBC/Bissell	Current hourly rate/step	Summer 2023	Participation in summer IEP meetings and work to complete summer evaluations; not to exceed twelve (12) total hours; General Fund expense

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Hritz, Meghan	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Ianni, Lisa	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense.
Jolly, Drina	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Kim, Mi Young	Teacher	District	\$28.50/hr.	July – August 2023	Summer Tutoring Program; up to fifteen (15) days; four (4) hours/day; per timesheet; General Fund expense
King, Alyssa	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Kinsella, Elizabeth	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Knisely, Melinda	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Kocsis, Sandra	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Krzeminski, Miranda	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense

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Kuhn, Amanda	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Kustich, Kathy	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Labus, Josh	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Labus, Mary	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Langhoff, Hayley	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Linek, Eleanor	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Lipnos, Chris	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Lipnos, Debbie	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Little, Michelle	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense

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Littler, Heather	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Madden, Kim	Teacher	Dodge	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Magyar, Tina	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Markim, Tiffany	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
McEldowney, Abigail	Teacher	Dodge	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Mendez, Jessica	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Miller, Kara	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Moore, Aisha	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Pero, Sara	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense

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Petrash, Sandra	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Quartieri, Sarah	Speech Language Pathologist	Wilcox/ Bissell	Current hourly rate/step	Summer 2023	IEP writing and participation; not to exceed ten (10) hours; General Fund expense
Ranallo, Angela	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Recker, Holly	Teacher	Dodge	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Recker, Holly	Intervention Specialist	Dodge	Current hourly rate/step	Summer 2023	IEP writing and participation; not to exceed six (6) hours; General Fund expense
Rohwedder, Joslyn	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Rosalez, Barbara	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Sabo, Alexis	Teacher	THS	\$33.07/hr.	6/5/2020 – 6/23/2023	Credit Recovery; four and a half (4.5) hours per day; change from four (4) hours as approved 6/07/2023; General Fund expense
Schwed, Dominic	Teacher	Bissell	\$28.50/hr.	July – August 2023	Summer Tutoring Program; up to fifteen (15) days; four (4) hours/day; per timesheet; General Fund expense

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Scolaro, Lori	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Scolaro, Michael	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Smith, Leslie	Teacher	District	\$28.50/hr.	2023/2024	Assistance with EL and gifted testing on an as needed basis; General Fund expense
Springer, Lynne	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Sutton, Kelli	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Szabo, Josephine	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Todd, Abigail	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Tutkovics, Madeleine	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Wall, Gayle	Teacher	Dodge	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense

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Watson, Jennifer	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Williams, Kelly	Teacher	Dodge	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Wozniak, Susan	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Wrobel, Phillip	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Wrobel, Stephanie	Teacher	Bissell	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Yakubowski, Anna	Teacher	Dodge	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense
Zenz, Missy	Teacher	Wilcox	\$28.50/hr.	June – August 2023	mCLASS Dyslexia Screener Training; up to six (6) hours; teacher stipend rate; Title 2A expense

LEAVE OF ABSENCE

Name	Position	Bldg(s)	Effective	Days	Notes
Escott, David	Intervention Specialist	RBC	8/24/2023 – 9/08/2023	11 days	FMLA concurrent with sick leave

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RECALL - CERTIFICATED STAFF					
Name	Position	Bldg(s)	Effective	Rate	Notes
Bower, Abigail	Intervention Specialist	Dodge	8/15/2023	MA Step 0	One-Year Limited Contract; name removed from Recall List
Cirino, Rick	Intervention Specialist	RBC	8/15/2023	MA Step 3	One-Year Limited Contract; name removed from Recall List
Kirkland, MoNique	Teacher	Wilcox	8/15/2023	MA Step 9	Continuing Contract; name removed from Recall List

CONTRACTS - Continuing				
Name	Position	Bldg(s)	Effective	Notes
Kirkland, MoNique	Teacher	Wilcox	8/01/2023	

RESIGNATIONS				
Name	Position	Bldg(s)	Effective	Notes
Brusk, Melissa	Intervention Specialist	Dodge	8/15/2023	Declined Recall; name removed from the Recall List

EXHIBIT J-1

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CERTIFICATED STAFF RECOMMENDATIONS						
July 19, 2023						
RECALL RANK ORDER - TEACHERS						
Name	Teacher Position	Bldg	Hire Date	Recall Rank	Percentage	Note(s)
McConkey, Hayley	English Teacher	THS	6/30/2021	1	100%	Limited Contract - 27 Month Recall from 8/15/2023
Bensie, Kayla	3 rd Grade Teacher	BISSELL	8/18/2021	2	100%	Limited Contract - 27 Month Recall from 8/15/2023
Biasiotta, Cristina	Reading Specialist	DODGE	8/18/2021	3	100%	Limited Contract - 27 Month Recall from 8/15/2023
Sindelar, Jenna	5 th Grade Teacher	DODGE	9/1/2021	4	100%	8/28/2020 LT Sub ESSER Funds; Limited Contract - 27 Month Recall from 8/15/2023
Dimit, Patricia	World Language Teacher	THS	10/6/2021	5	50%	Limited Contract - 27 Month Recall from 8/15/2023
Harris, Andrea	Math Teacher	THS	6/28/2022	6	100%	Limited Contract - 27 Month Recall from 8/15/2023
Goff, Bobby	English Teacher	THS	7/7/2022	7	100%	BOE approved 7/7/2022; Limited Contract - 27 Month Recall from 8/15/2023

EXHIBIT J-2

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Classified Staff Recommendations

July 19, 2023

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Bailey, Rosalyn	Bus Driver	Transportation	Step 10 \$26.57/hr.	2023/2024	191-day contract; 5.5 hours per day; adjustment to step rate previously approved on 6/26/23
Bennett, Amy	Administrative Assistant	THS	Current Hourly Rate/Step	7/31/2023, 8/01/2023, 8/08/2023, 8/10/2023	Summer registration work; up to sixteen (16) hours; General Fund expense
Boyle- Markovitz, Cathleen	Instructional Assistant	Wilcox	Current Hourly Rate/Step	7/17/2023 – 8/04/2023	Summer ESY; up to fifty two (52) total hours; General Fund expense
Boyle- Markovitz, Lilyrae	Instructional Assistant (Substitute)		\$11.00/hr.	7/17/2023 – 8/04/2023	Summer ESY; up to fifty two (52) total hours; Substitute pay; General Fund expense
Bredenbeck, Terry	Janitor	THS	Step 5 \$18.03/hr.	7/24/2023	Eight (8) hours per day; 260-day contract, prorated for the 2023/2024 school year; replacing J. Rolen who previously resigned
Brenner, MaryAnn	Assistant to the Director	THS	Current Hourly Rate/Step	7/01/2023, 8/01/2023, 8/08/2023, 8/10/2023	Summer registration work; up to sixteen (16) hours; General Fund expense
Brenner, Tiffany	Instructional Assistant	THS	Current Hourly Rate/Step	7/17/2023 – 8/04/2023	Summer ESY; up to fifty two (52) total hours; General Fund expense

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Brown, Melanie	Secretary	THS	Current Hourly Rate/Step	7/31/2023, 8/01/2023	Summer registration work; up to eight (8) hours; General Fund expense
Friihauf, Carol	Data Specialist (EMIS)	THS	Current Hourly Rate/Step	07/31/2023, 8/01/2023, 8/08/2023, 8/10/2023	Summer registration work; up to sixteen (16) hours; General Fund expense
Gansler, Drake	Student Summer Worker	District	\$10.10/hr.	7/20/2023 – 8/18/2023	Up to eight (8) hours per day as determined by the Business Manager
Grant, Alanna	Instructional Assistant	RBC	Current Hourly Rate/Step	7/17/2023 – 8/04/2023	Summer ESY; up to fifty two (52) total hours; General Fund expense
Leon, JoAnn	Instructional Assistant	Bissell	Current Hourly Rate/Step	7/17/2023 – 8/04/2023	Summer ESY; up to fifty two (52) total hours; General Fund expense
McQuate, Jacelyn	Administrative Assistant/ District Registrar	Wilcox	Step 5 \$19.94/hr.	7/25/2023	223-day contract; eight (8) hours per day; replacing K. Zimmerman who previously resigned
Shobert, Katie	Administrative Assistant	Bissell	Current Hourly Rate/Step	8/01/2023, 8/08/2023, 8/10/2023	Summer registration work; up to twelve (12) hours; General Fund expense
Shula, Christy	Instructional Assistant	Bissell	Current Hourly Rate/Step	July – August 2023	Summer Tutoring Program; up to fifteen (15) days; four (4) hours/day; per timesheet; General Fund expense

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Wells, Lisa	Instructional Assistant	Dodge	Current Hourly Rate/Step	July – August 2023	Summer Tutoring Program; up to fifteen (15) days; four (4) hours/day; per timesheet; General Fund expense
Wolfarth, Lisa	Instructional Assistant	RBC	Current Hourly Rate/Step	7/17/2023 – 8/04/2023	Summer ESY; up to fifty two (52) total hours; General Fund expense

RECALL – CLASSIFIED STAFF

Name	Position	Bldg(s)	Effective	Rate	Notes
Sanders, Kelly	Lunchroom/ Playground Assistant	Dodge	2023/2024	Step 7 \$18.19/hr.	193-days per contract year; 3.5 hours per day; replacing M. Daugherty who previously resigned; name removed from Recall List

RESIGNATIONS

Name	Position	Bldg(s)	Effective	Notes
Cleveland, Margaret	Bus Driver	Transportation	7/19/2023	Two (2) years of service to the District

SUBSTITUTES

Name	Classification	Effective	Hourly Rate	Notes
Abbott, Eric	Custodian	8/01/2023	\$13.00/hr.	All buildings
Abbott, Eric	Janitor	8/01/2023	\$13.00/hr.	All buildings

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Boyle-Markovitz, Lilyrae	Instructional Assistant	8/01/2023	\$11.00/hr.	All buildings
Brooks, Gregory	Lunchroom/Playground Assistant	8/01/2023	\$11.00/hr.	Dodge, Wilcox
Forte, Faith	Lunchroom/Playground Assistant	8/01/2023	\$11.00/hr.	Dodge, Bissell, Wilcox
Fox, Margie	Library Assistant	8/01/2023	\$11.00/hr.	All buildings
Fox, Margie	Instructional Assistant	8/01/2023	\$11.00/hr.	All buildings
Fox, Margie	Secretary	8/01/2023	\$13.00/hr.	All buildings
Hudock, Victoria	Library Assistant	8/01/2023	\$11.00/hr.	All buildings
Hudock, Victoria	Lunchroom/Playground Assistant	8/01/2023	\$11.00/hr.	All buildings
Hudock, Victoria	Instructional Assistant	8/01/2023	\$11.00/hr.	All buildings
Lansberry, Gayle	Library Assistant	8/01/2023	\$11.00/hr.	All buildings
Lansberry, Gayle	Lunchroom/Playground Assistant	8/01/2023	\$11.00/hr.	All buildings
Leffler, Judith	Secretary	8/01/2023	\$13.00/hr.	Bissell, BOE
Mehta, Sukhleen	Library Assistant	8/01/2023	\$11.00/hr.	All buildings
Mehta, Sukhleen	Instructional Assistant	8/01/2023	\$11.00/hr.	All buildings
Rocha, Katherine	Cook	8/01/2023	\$11.00/hr.	All buildings
Rocha, Katherine	Secretary	8/01/2023	\$13.00/hr.	All buildings
Sedivy, Betty	Lunchroom/Playground Assistant	8/01/2023	\$11.00/hr.	All buildings
Weeks-Blair, Kimberly	Library Assistant	8/01/2023	\$11.00/hr.	THS, Dodge, Wilcox

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Weeks-Blair, Kimberly	Instructional Assistant	8/01/2023	\$11.00/hr.	THS, Dodge, Wilcox
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EXHIBIT J-3

Minutes of REGULAR Meeting

July 19, 2023

CLASSIFIED STAFF RECOMMENDATIONS							
July 19, 2023							
RECALL RANK ORDER							
INSTRUCTIONAL ASSISTANTS							
Name	Position	Bldg	Position Hire Date	Recall Rank	Dist Hire Date	Hours	Note(s)
Daugherty, Megan	Instructional Assistant	WILCOX	4/21/2021	1	11/16/2020	7	Right to bump into Lunchroom/Playground position, 3 hours; Three (3) year Recall Rights from 8/15/2023
McQuate, Jacelyn	Instructional Assistant	WILCOX	7/07/2022 app date 5/12/2022	2		7	Three (3) year Recall Rights from 8/15/2023
Zurca, Wendy	Instructional Assistant	BISSELL	7/07/2022 app date 6/03/2022	3	1/25/2021	7	Right to bump into Cook position, 3 hours; Three (3) year Recall Rights from 8/15/2023
Cribley, Callie	Instructional Assistant	DODGE	8/03/2022 app date 7/30/2022	4	8/19/2015	7	Right to bump into Lunchroom/Playground position, 3 hours; Three (3) year Recall Rights from 8/15/2023
Fruscella, Kathi	Instructional Assistant – 0.5 FTE	WILCOX	9/07/2022	5	2/20/2014	3.5	Right to bump into Lunchroom/Playground Assistant position, 3.5 hours; Three (3) year Recall Rights from 8/15/2023
Crichlow, Marlisa	Instructional Assistant	THS	10/12/2022 app date 8/15/2022	6	1/6/2021	7	Right to bump into Hall Monitor/District Courier position, 7.5 hours; Three (3) year Recall Rights from 8/15/2023
Mustar, Allison	Instructional Assistant – 0.5 FTE	WILCOX	10/12/2022 app date 9/15/2022	7		3.5	Three (3) year Recall Rights from 8/15/2023

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Peters, Melissa	Instructional Assistant	THS	10/12/2022 app date 9/19/2022	8		7	Three (3) year Recall Rights from 8/15/2023
McRae, Deanna	Instructional Assistant	WILCOX	10/26/2022	9		7	Three (3) year Recall Rights from 8/15/2023
Drake, Kaylee	Instructional Assistant	DODGE	12/14/2022	10		7	Three (3) year Recall Rights from 8/15/2023
LUNCHROOM/PLAYGROUND ASSISTANTS							
Name	Position	Bldg	Position Hire Date	Recall Rank	Dist Hire Date	Hours	Note(s)
Rosasco, Kim	Lunchroom/ Playground Assistant	DODGE	10/26/2022	1		3	Three (3) year Recall Rights from 8/15/2023

EXHIBIT J-4

Minutes of REGULAR Meeting

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Extracurricular Contracts

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EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base	Notes
Bonitz, Ryan	HS Marching Band Director	THS	2023/2024	7.50%	
Bonitz, Ryan	HS Concert Band Director	THS	2023/2024	7.50%	
Bonitz, Ryan	HS Jazz Band Director	THS	2023/2024	4.00%	
Eiland, Darrion	MS Assistant Football Coach	RBC	2023/2024	0.67%	
Gossett, Samantha	HS Asst Marching Band Director	THS	2023/2024	5.00%	
Gossett, Samantha	HS Asst Concert Band Director	THS	2023/2024	5.00%	
Gossett, Samantha	MS Assistant Band Director	RBC	2023/2024	2.00%	
Levey, Scott	Boys' Varsity Golf Head Coach	THS	2023/2024	8.00%	
Lipinski, Jim	Boys' 7 th Grade Basketball Coach	RBC	2023/2024	0.69%	
Okuma, Duncan	Assistant Varsity Head Coach	THS	2023/2024	0.77%	
Pallay, Erin	MS Football Cheerleading Advisor	RBC	2023/2024	0.69%	
Pallay, Erin	MS Basketball Cheerleading Advisor	RBC	2023/2024	0.69%	
Pistone, Christina	Junior Class Advisor	THS	2023/2024	5.00%	
Porinchak, Mike	National Honor Society Advisor	THS	2023/2024	3.25%	
Rader, Jessica	HS Model U.N. Advisor	THS	2023/2024	4.00%	

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Roberto, Lisa	Freshman Class Advisor	THS	2023/2024	4.00%	
Schmook, Phil	Site Coordinator	THS	2023/2024	10.00%	
Schmook, Phil	Varsity Head Boys' Basketball Coach	THS	2023/2024	15.00%	
Spencer, Melony	HS Majorette and Drill Team Advisor	THS	2023/2024	7.00%	

EXHIBIT J-5